



consultancy with clear direction

Environmental Policy

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Ergo policy

Ergo Consulting is a mid-sized management consultancy specialising in:

- Strategic review and development
- Operational and interim management
- Human resources development and capacity Building
- Strategic communications

Ergo aims to be an environmentally conscious and responsible company. We recognise that our day-to-day operations have an impact on the environment in a number of ways and we wish to minimise any potentially harmful effects of our activity wherever and whenever possible.

Environmental management system

To support this aim, we have implemented an environmental management system which commits us to:

- Keeping up to date with environmental legislation
- Meeting regulatory requirements and, where feasible, improving on them
- Monitoring the implementation of the policy by carrying out periodic audits of compliance and, when appropriate, introduce remedial measures
- Providing training and information to all our consultants and associates on appropriate environmental practices
- Making sure all consultants and associates, in the course of their duties, act in accordance with the environmental policy
- Encouraging suppliers and contractors to act within our environmental standards
- Monitoring progress and publishing an environmental performance assessment annually.

Policy into practice

In practice, we pay particular attention to using non-polluting technology, minimising waste, reusing or recycling where possible and reducing energy consumption. We discourage the use of private cars and encourage the use of sustainable transport (public transport, cycling or walking) when it is necessary to travel. We increasingly use electronic media when working with clients and end users to minimise our use of paper-based communications.

Lead policy responsibility

The responsibility for managing and maintaining the policy lies with the Executive team of Ergo and the general implementation has been delegated to Dr. Simon Sandberg, one of our Directors.

Date

Signature
Ergo Executive

Signature
Employee

Review Date April 2009

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